

To: Councillor Terry (Chair)  
Councillors Brock, Lovelock, Mitchell and  
Page

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Your contact is: **Richard Woodford - Committee Services**

NOTICE OF MEETING - PERSONNEL COMMITTEE 14 JULY 2022

A meeting of the Personnel Committee will be held on Thursday, 14 July 2022 at 6.30 pm in Committee Room 1, Civic Offices, Reading. The Agenda for the meeting is set out below.

	<u>WARDS AFFECTED</u>	<u>Page No</u>
1. DECLARATIONS OF INTEREST		
2. MINUTES OF PREVIOUS MEETINGS - 16 MARCH 2022 AND 16 JUNE 2022		3 - 8
3. GENDER AND ETHNICITY PAY REPORTS FOR 2022 AND WORKFORCE PROFILE FOR 2021/22	BOROUGHWIDE	9 - 54
4. REVIEW OF THE COUNCIL'S EMPLOYMENT POLICIES	BOROUGHWIDE	55 - 100
5. EXCLUSION OF PRESS AND PUBLIC		

At this point, the following motion will be moved by the Chair:

“That, pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following item on the agenda, as it is likely that there would be disclosure of exempt information as defined in the relevant Paragraphs of Part 1 of Schedule 12A (as amended) of that Act”

6.	REDUNDANCY AND EARLY RETIREMENTS COSTS - 1 OCTOBER 2021 TO 31 MARCH 2022	BOROUGHWIDE	101 - 104
7.	FLEXIBLE RETIREMENT REQUEST	BOROUGHWIDE	105 - 110